

NGen (Next Generation) Committee Terms of reference

NGen description

NGen are active and engaged trainees or clinicians¹ who -

- a) have completed at least three years of residency training,
- b) at the point of application, should be within two years of completing training,
- and are qualified to take on specific duties in support of ISUOG's broad activities.

¹ *Clinicians include all ultrasound professionals for example, sonographers and midwives.*

NGen members bring a new level of engagement to ISUOG in developing a pathway for trainees and junior clinicians to become further involved in our mission and work. NGen commits to work co-operatively, collegiately and ethically with all ISUOG members, stakeholders and the Secretariat across a wide spectrum of activities and enthusiastically promote the Society to a new audience.

NGen vision: Our vision is that ISUOG acts to support, guide, mentor and inspire trainees and newly qualified clinicians worldwide in our speciality. The vision for NGen is that they will ensure that the needs of trainees and new specialists are met by the Society. They will also suggest and/or organise events that give opportunities for new researchers and educators.

ISUOG mission: Our mission is to improve women's health through the provision, advancement and dissemination of the highest quality education, standards and research information around ultrasound in obstetrics and gynecology.

NGen purpose

- **Promote** the Society and our mission worldwide, across multiple languages and cultures.
- **Widen engagement** with trainees and newly qualified clinicians through ISUOG activities and new initiatives.
- **Advise** the Society on matters relevant to trainees and junior clinicians in respect of education and training, workforce issues, research, and professional and organisational standards.
- **Responsible** for ensuring that the work of the Society reflects the needs and views of members that are doctors in training or newly qualified specialists, including providing advice to the Board of Trustees, Committees and Sub-Committees.
- **Creation** of resources for the benefit of the international community.
- **Establish** relationships with potential and existing partners and sponsors to develop their relationship with ISUOG.
- **Identify** new talent with leadership ability to provide a pathway into ISUOG Committees, Sub-Committees and other activities.

Roles

The following list provides a sample of the kind of tasks that NGen members will be involved in:

- Promotion of ISUOG in the region for which they are appointed as well as globally.
- Spreading awareness of engagement opportunities for a more junior audience.
- Creating and managing webpages for trainees and newly qualified clinicians, as well as the content on those pages.
- Suggesting new ways to engage with younger ISUOG members.
- Participating and encouraging participation in ISUOG activities, e.g. Outreach, VISUOG, ISUOG World Congress.
- Suggesting and leading on educational activities or events, which focus on trainees and newly qualified clinicians, including at the World Congress and Regional Symposium, where possible.
- Taking an active role in ISUOG Basic Training educational activities.
- Creating and leading on the ISUOG initiative to develop less known clinicians to be Keynote and Masterclass speakers of the future.
- Supporting ISUOG development programs, such as mentorship.
- Advising the Society on matters from the perspective of the specialist trainee or newly qualified clinician, including in Committees and Sub-Committees.
- Having a pivotal role in communication and linking together a wide range of activities in different geographical regions with particular reference to social media.
- Helping to develop educational materials for the Society's Learning Management System (LMS), the ISUOG Academy.

Governance

- NGen Committee reports directly to the Board of Trustees. The Committee work plan for the year shall be submitted to the Trustees annually for approval.
- The Committee shall make recommendations to the relevant Committee / Sub-Committee it deems appropriate on any area within its remit where action or improvement is needed.
- NGen members will propose a Chair and recruit members in accordance with ISUOG's Procedure for appointment & (re)appointment of Committee / Sub-Committee Chairs and Members.
- If requested, the NGen Committee may elect a member to attend the Trustee meetings ex-officio.
- ISUOG will appoint a Committee Liaison from the ISUOG Office who will support the management of the NGen Committee.
- NGen Committee members are automatically members of the ISUOG Advisory Group for as long as they are an active NGen member. On ceasing to be an NGen member, the individual can apply to be a member of the Advisory Group, but must meet the criteria for appointment to the Advisory Group.
- The Committee shall meet at least four times a year. All members should attend (virtually or in-person) both these meetings. Missing two meetings or not completing tasks will result in a warning by the Chair of the Committee. Failure to attend three meetings, or not completing tasks will result in being asked to leave the Committee.

Membership

NGen member appointment is for a three-year term, renewable once depending on the number of years since their specialist qualification.

There are 10 Committee vacancies, appointments are decided on merit and regional representation is essential.

The quorum is five members, with at least one person from each region.

Applications will be reviewed by the Nominations Committee as per the Procedure for appointment & (re)appointment of the Committee / Sub-Committee Chairs and Members to ensure compliance with the eligibility criteria below.

The applicants must meet all of the following criteria:

- ISUOG membership is active.
- Demonstrates a desire to be actively involved in the Society.
- Good standing professionally with no outstanding or past adverse disciplinary, regulatory or criminal investigations.
- Current residence and work in the geographical area for which they apply e.g. candidates applying for a vacant post for South America Trainee Representative must ideally be based in South America. Exceptions will be reviewed.
- Good links with local organisations and/or institutions.
- Must demonstrate a thorough understanding of ISUOG's Mission, Vision and consequential activities and a willingness to support and co-operate with all local ISUOG members as well as trainees.
- A willingness to help the Secretariat organise local events for members to improve member engagement.
- A willingness to work with the Secretariat to identify and make contact with potential partners (including Government organisations) and sponsors to increase their involvement with ISUOG.
- A track record of academic interest and scientific productivity.