

Next Generation Committee (Terms of Reference)

Next Generation Committee (N-Gen)

N-Gen are active and engaged trainees or clinicians who have completed their specialist training within 5 years, who have volunteered, and are qualified to take on specific duties in support of ISUOG's broad activities. N-Gen members bring a new level of engagement to ISUOG in developing a pathway for trainees and junior clinicians to become further involved in our mission and work. N-Gen commits to work co-operatively, collegiately and ethically with all ISUOG's members, stakeholders and the Secretariat across a wide spectrum of activities and enthusiastically promote the Society to a new audience.

N-Gen vision: Our vision is that ISUOG acts to support, guide, mentor and inspire trainees and newly qualified clinicians worldwide in our speciality. The vision for N-Gen is that they will ensure that the needs to trainees and new specialists are met by the Society. They will also organise events that give opportunities for new researchers and educators.

ISUOG mission: Our mission is to improve women's health through the provision, advancement and dissemination of the highest quality education, standards and research information around ultrasound in obstetrics and gynecology.

N-Gen purpose:

- **Promote** the Society and our mission worldwide, across multiple languages and cultural barriers.
- **Widen engagement** with trainees and newly qualified clinicians through ISUOG activities and new initiatives.
- **Advise** the Society on matters relevant to trainees and junior clinicians in respect of education and training, workforce issues, research, and professional and organisational standards.
- **Responsible** for ensuring that the work of the Society fully reflects the needs and views of members that are doctors in training or newly qualified specialists, including providing advice to the Board of Trustees, Committees and Task Forces.
- **Creation** of resources for the benefit of the international community.
- **Establish** relationships with potential and existing partners and sponsors to develop their relationship with ISUOG.
- **Identify** new talent with leadership ability to provide a pathway into ISUOG Task Forces, committees and other activities.

Roles:

The following list provides a sample of the kind of tasks that N-Gen members will be involved in:

- Promotion ISUOG in the region for which they are appointed – as well as globally
- Spreading awareness of engagement opportunities for a more junior audience
- Creating and managing webpages for trainees and newly qualified clinicians, as well as the content on those pages
- Suggesting new ways to engage with younger ISUOG members
- Participating and encouraging participation in ISUOG activities such as Outreach, VISUOG and also in specific roles during the World Congress such as in end of the day sessions.
- Suggesting and leading on year-round educational activities or events which focus on trainees and newly qualified clinicians, including at the World Congress and International Symposium
- Taking an active role in the ISUOG Basic Training program
- Creating and leading on the ISUOG initiative to develop less known clinicians to be the Keynote and Masterclass speakers of the future
- Supporting ISUOG development programs such as mentorship
- Advising the Society on matters from the perspective of the specialist trainee or newly qualified clinician including in Task Forces or Committees
- Having a pivotal role in communication and linking together a wide range of activities in different geographical regions – with particular reference to social media
- Helping to develop educational materials for the Learning Management System (LMS)

Governance:

- The N-Gen Committee, like any Committee, reports directly to the Board of Trustees. The Committee's work plan for the year shall be submitted to the Trustees annually for consideration.
- The Committee shall make whatever recommendations to the relevant Committee it deems appropriate on any area within its remit where action or improvement is needed.
- N-Gen members will propose a Chair and recruit members in accordance with ISUOG's Procedure for appointment & (re)appointment of Committee / Task Force Chairs and Members.
- The N-Gen Committee may elect a member to attend the Trustee meetings ex-officio.
- ISUOG will appoint a Committee Liaison from the ISUOG Office who will support the management of the N-Gen Committee.
- N-Gen members must complete a mid-term self-assessment that is submitted to the ISUOG Office (and which may be reviewed by the appropriate Trustee) and should complete an end-of-term review.
- N-Gen Committee members are automatically members of ISUOG's Advisory Group for as long as they are an active N-Gen member. On ceasing to be an N-Gen member, the individual can apply to be a member of the Advisory Group, but must meet the criteria for appointment to the Advisory Group.
- The Committee shall meet at least four times a year. All members should attend (virtually or in-person) both these meetings. Missing two meetings or not completing tasks will result in a warning by the Chair of the Committee. Failure to attend three meetings, or not completing tasks will result in being asked to leave the Committee.

Membership:

Appointment as N-Gen members is for a three year term, renewable once depending on the number of years since their specialist qualification.

There are 10 vacancies on the Committee that should aim to have regional representation. The overriding consideration is merit.

The quorum is five members, with at least one person from each region.

Applications will be reviewed by the Nominations Committee as per the Procedure for appointment & (re)appointment of the Committee / Task Force Chairs and Members to ensure compliance with the eligibility criteria below.

The applicants must meet all of the following criteria:

- ISUOG membership.
- Demonstrated a desire to be actively involved in the Society.
- Good standing professionally with no outstanding or past adverse disciplinary, regulatory or criminal investigations.
- Current residence and work in the geographical area for which they apply e.g. candidates applying for a vacant post for South America Trainee Representative must ideally be based in South America. Exceptions are permitted.
- Good links with local organisations and/or institutions.
- Must demonstrate a thorough understanding of ISUOG's Mission, Vision and consequential activities and a willingness to support and co-operate with all local ISUOG members as well as trainees.
- A willingness to help ISUOG Secretariat organise local events for members to improve member engagement.
- A willingness to work with the Secretariat to identify and make contact with potential partners (including Government organisations) and sponsors to increase their involvement with ISUOG.
- A track record of academic interest and scientific productivity.